BEFORE THE ARIZONA STATE BOARD OF RESPIRATORY CARE EXAMINERS

In the Matter of:)	CASE NO.	C003783-17-011181
WILLIAM MCCLENDON, RCP Holder of License No. 011181)	CONSENT AGREEMENT AND DISCIPLINARY ORDER	
For the Practice of Respiratory Care In the State of Arizona)		

CONSENT AGREEMENT

RECITALS

In the interest of a prompt and judicious settlement of the above-captioned matter before the Arizona State Board of Respiratory Care Examiners ("Board") and in the interest of protecting the people of the State of Arizona, consistent with the statutory requirements and responsibilities of the Board pursuant to A.R.S. § 32-3501, et seq. and A.R.S. § 41-1092.07 (F)(5), William McClendon, RCP ("Respondent"), holder of license number 011181 to practice respiratory care in the State of Arizona, and the Board enter into the following Consent Agreement for Findings of Fact, Conclusions of Law, and Disciplinary Order for Decree of Censure ("Consent Agreement") as the final disposition of this matter.

- 1. Respondent has the right to consult with an attorney prior to entering into this Consent Agreement. Respondent has read and understands this Consent Agreement as set forth herein, and has had the opportunity to discuss this Consent Agreement with an attorney or has waived the opportunity. Respondent voluntarily enters into this Consent Agreement for the purpose of avoiding the expense and uncertainty of an administrative hearing.
- 2. Respondent understands that he has a right to a public administrative hearing concerning each and every allegation set forth in the above-captioned matter, at which time Respondent could present evidence and cross-examine witnesses. By entering into this Consent Agreement, Respondent freely and voluntarily relinquishes all rights to such an administrative hearing, as well as all rights of rehearing, review, reconsideration, appeal, judicial review, or any other administrative, and/or judicial action concerning the matters set forth herein. Respondent

affirmatively agrees that this Consent Agreement shall be irrevocable and any modifications to this original document are ineffective and void unless mutually approved by the parties in writing.

- 3. Respondent agrees that the Board may adopt this Consent Agreement or any part of this agreement under A.R.S. §§ 32-3552 and 32-3553. Respondent understands that the Board may consider this Consent Agreement or any part of it in any future disciplinary action against him.
- 4. Respondent understands that this Consent Agreement does not constitute a dismissal or resolution of other matters currently pending before the Board, *if any*, and does not constitute any waiver, express or implied, of the Board's statutory authority or jurisdiction regarding any other pending or future investigation, action, or proceeding.
- 5. All admissions Respondent makes in this Consent Agreement are made solely for the final disposition of case number C003783-17-011181, and any related administrative proceedings or civil litigation involving the Board and Respondent. Respondent further understands that acceptance of the Consent Agreement does not preclude any other agency, subdivision, or officer of this state from instituting other civil or criminal proceedings with respect to the conduct that is the subject of this Consent Agreement.
- 6. The Consent Agreement shall be subject to adoption by the Board and shall be effective only when signed by the Chairperson of the Board or the Executive Director of the Board, on behalf of the Chair. In the event that the Board does not adopt this Consent Agreement, it is withdrawn and shall be of no evidentiary value and shall not be relied upon nor introduced in any action by any party. The parties agree that if the Board rejects this Consent Agreement and this case proceeds to hearing, Respondent shall assert no claim that the Board was prejudiced by its review and discussion of this document or any other records relating thereto.
- 7. Respondent understands that a Decree of Censure constitutes disciplinary action.
 Respondent further understands that any disciplinary action taken against a licensee by the Board must be reported to the National Practitioner Data Bank, in accordance with federal regulations.

- Respondent understands that this Consent Agreement is a public record that may be publicly disseminated as a formal action of the Board.
- 9. Respondent understands that any violation of this Consent Agreement could be grounds for further disciplinary action by the Board pursuant to A.A.C. R4-45-214(3).

FINDINGS OF FACT

- 1. The Arizona State Board of Respiratory Care Examiners is the duly constituted agency for licensing and regulating of the practice of respiratory care in the State of Arizona pursuant to A.R.S. § 32-3501, et seq.
- 2. William McClendon, RCP, is the holder of License Number 011181, which enabled him to practice respiratory care in the State of Arizona.
- Respondent has been licensed to practice respiratory care in the State of Arizona since February 21, 2014 and Respondent's license to practice respiratory care expired on October 26, 2017.
- 4. Under A.R.S. § 32-3501, *et seq.*, the Board possesses jurisdiction over the subject matter and over Respondent as a licensee of the Board.
- 5. On June 20, 2016, the Board received information that Respondent had been terminated from his employment with Banner Ironwood Medical Center ("Ironwood") on June 19, 2017 for poor performance related to administering therapy to patients and not documenting consistently or at all, administering the wrong medication to a patient due to the fact that Respondent did not follow the Bar Code Medication Administration ("BCMA") policy, and other performance issues.
- 6. Respondent began employment with Ironwood on May 8, 2016. Between August 1, 2016 and June 19, 2017, Respondent was counseled a number of times regarding performance issues and other concerns.
- 7. On August 1, 2016, Respondent was counseled for not being open to feedback from other staff and not scanning before administering medication and therapy. Respondent was a fairly new therapist and was not assigned to critical areas but would dismiss advice from seasoned staff

which resulted in staff witnessing Respondent's lack of proficiency with certain types of equipment or in critical situations.

- 8. On November 14, 2016, Respondent was counseled after an RN complained that Respondent shut off an IV unit that was beeping and failed to inform the nurse that he had done this. The patient had an order for continuous IV fluids and the physician and nurse were both under the impression that the patient had been receiving fluids and did not know Respondent had turned off the fluids.
- 9. On February 7, 2017, Respondent was counseled after he administered the wrong medication to a patient. The error was made due to Respondent continuing to scan all of his medications at the same time and not before administering them, as per BCMA policy.
- 10. On February 13, 2017, a Physician Assistant expressed a concern regarding Respondent's failure to provide an ordered treatment on an ED patient with asthma exacerbation. The patient came in by ambulance with a treatment already running and Respondent task duplicated the order, not realizing the patient had been ordered additional treatments. The treatment was eventually provided just after midnight by a different respiratory therapist.
- 11. Respondent was terminated from employment at Ironwood on June 19, 2017 due to ongoing performance issues regarding the failure to chart therapies and failure to follow hospital policy.

CONCLUSIONS OF LAW

- 1. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(d), which states, "Gross incompetence, repeated incompetence, or incompetence resulting in injury to a patient."
- 2. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(i), which states, "Any conduct or practice which is contrary to recognized standards of ethics of the

respiratory therapy profession or any conduct or practice which does or might constitute a danger to the health, welfare or safety of the patient or the public."

- 3. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(3) and violate the provisions of A.R.S. § 32-3501(9)(k), which states, "Violating or attempting to violate, directly or indirectly, or assisting in or abening the violation of or conspiring to violate a provision of this chapter."
- The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(1) and (3) and violate the provisions of A.A.C. R4-45-214 (1), which states. "Engaging in the practice of respiratory care in a manner that harms or may harm a patient or that the Board determines falls below the community standard."
- 5. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(1) and (3) and violate the provisions of A.A.C. R&4S-214 (6), which states, "Endangering a patient's or the public's physical or emotional health or safety or engaging in conduct or practice that may be reasonably expected to do so."
- 6. The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A R S §§ 32-3552(A)(1) and (3) and violate the provisions of A A C R4-45-214 (9), which states, "Acting in a manner that the Board determines, based on community standards, constitutes incompetence, gross negligence, repeated negligence, or negligence that results in harm or death of a patient."
- The conduct described in the Findings of Fact constitute grounds for disciplinary action pursuant to A.R.S. §§ 32-3552(A)(1) and (3) and violate the provisions of A.A.C. R4-45-214 (21), which states, "Knowingly exceeding the scope of practice for a respiratory care practitioner at any health care location as the scope of practice is defined by the entity responsible for that healthcare location."

William McClendon/Respondent

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1	Dated:		
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3	ORDER		
4	Based upon the foregoing Findings of Fact and Conclusions of Law, IT IS HEREBY		
5	ORDERED THAT License No. 011181, held by William McClendon, RCP, shall be		
6	CENSURED. This Decree of Censure constitutes an official action against the license held by		
7	RCP McClendon.		
8	ARIZONA STATE BOARD OF RESPIRATORY CARE		
9	ARIZONA STATE BOARD OF RESPIRATORY CARE		
10			
11	SEAL		
12	Jack Confer, Executive Director		
13	DATED THIS 22 DAY OF JANUARY, 2018.		
14			
15	Original Disciplinary Order for Decree of Censure filed this 22 day		
16	of January 2018 with the:		
17	Arizona Board of Respiratory Examiners		
18	1740 West Adams Phoenix, AZ 85007		
19	Copy of the foregoing sent by		
20	electronic, and regular mail this day of January 2018 to:		
21	William McClendon, RCP		
22	Address on Record		
23	Copy of the foregoing sent by inter agency and electronic mail this 22		
24	day of January 2018 to:		
25	Mary D. Williams, AAG		
26	Office of Arizona Attorney General 1275 W. Washington Phoenix, AZ 85007		

Frankie Shinn-Eckberg, AAG Office of Arizona Attorney General 1275 W. Washington Phoenix, AZ 85007